2022 COMMUNITY PROFILE



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2022 Community Profile

Table of Contents

DA	TA SOURCES	3
1.		4
	1.1 Location	
2		
2.	DEMOGRAPHICS	
	2.1 Population Size and Growth 2.2 Age Profile	
	2.3 Income	
	2.4 Mobility Characteristics	
	2.5 Language Characteristics2.6 Level of Education	
3.	LABOUR FORCE	
0.	3.1 Key Indicators	
	3.2 Labour Force by Occupation	
	3.3 Labour Force by Industry	22
	 3.4 General Wages by Occupation 3.5 Largest Employers 	
	3.6 Place of Work	
4.	TRANSPORTATION AND SHIPPING	
	4.1 Highways	
	4.2 Rail Services	
	4.3 Airports 4.4 Ports	
5.	TAXES AND UTILITIES	
	5.1 Local Property Tax Rates	
	5.2 Federal and Provincial Income Tax Rates	
	5.3 Water/Wastewater and Waste Management	
	5.4 Electricity 5.5 Natural Gas	
6.	PLANNING AND DEVELOPMENT RELATED FEES	
	6.1 Planning Related Fees/Charges	
7.	BUSINESS SUPPORT PROGRAMS AND SERVICES	
	7.1 National and Provincial Support	
	7.2 Local/Regional Support	
_	7.3 Education and Training	
8.	QUALITY OF LIFE	
	8.1 Housing Characteristics8.2 Social and Community Services	
	8.3 Education and Daycare	
	8.4 Recreational Facilities	55
	8.5 Events	
	8.6 Local Media 8.7 Local Institutions	
	8.8 Communications Infrastructure	
AP	PENDIX - PROVINCIAL AND FEDERAL INCENTIVES	60



Municipality of Huron East 2022 Community Profile

List of Tables

Table 1: Huron East, Average Temperature (°C), 1981-2010	6
Table 2: Census Population Change	7
Table 3: Age Distribution, Huron East and Ontario, 2021	9
Table 4: Total Individual Income Levels, 2020	10
Table 5: Household Income Levels, Huron East and Ontario Households, 2020	11
Table 6: Mobility Rates, Huron East and Ontario, 2021	13
Table 7: Knowledge of Official Languages, 2021	14
Table 8: Most Common Non-Official Languages Spoken, 2021	14
Table 9: Major Field of Study, Huron East Residents 15 years and over, 2021	17
Table 10: Labour Force Characteristics, 2021	18
Table 11 Labour Force Characteristics, Youth, 2021	19
Table 12: Labour Force by Occupation, 2021	21
Table 13: Labour Force by Industry, Huron East Residents, 2021	23
Table 14: General Wages by Occupation	24
Table 15: Largest Private Sector Employers	26
Table 16: Largest Public Sector Employers	27
Table 17: Key/Target Sectors	27
Table 18: Place of Work for Residents of Huron East, 2016	28
Table 19: Place of Residence for Persons Working in Huron East, 2016	29
Table 20: Distance to Urban Centres	31
Table 21: Distance to Major US Border Crossings	31
Table 22: Regional Airports	33
Table 23: Regional Ports	35
Table 24: Local Property Tax Rates, 2021	36
Table 25: Corporate Taxes - General Corporation (2021/2022)	37
Table 26: Corporate Taxes - Canadian Controlled (2020/2021)	37
Table 27: Personal Income Tax, 2020- 2021	37
Table 28: Sales Tax	
Table 29: Water and Sewer Charges, 2022	
Table 30: Landfill and Tipping Fees	40
Table 31: Electricity Rates	41



2022 Community Profile

Table 32: Natural Gas Rates, Commercial and Industrial, 2021	43
Table 33: General Government and Administration Fees	44
Table 34: Land Use Planning Fees	46
Table 35: National and Provincial Business Support Organizations	47
Table 36: Local Business Support	48
Table 37: Dwelling Characteristics, 2021	50
Table 38: Social and Protective Services	52
Table 39: Primary and Secondary Schools	54
Table 40: Radio	57
Table 41: Print	58
Table 42: Real Estate Institutions	58
Table 43: Financial Institutions	58
Table 44: Communications Infrastructure	59

List of Figures

Figure 1: Huron East Location Map	5
Figure 2: Huron East, Temperature and Precipitation Averages, 1981-2010	6
Figure 3: Age Distribution Chart, Huron East, 2011-2021	8
Figure 4: Employment Income Levels, Huron East and Ontario Residents, 15+, 2020	11
Figure 5: Educational Attainment, Huron East and Ontario Residents ages 25-64, 2021	15
Figure 6: Major Field of Study, Population Aged 15 Years or Older, 2021	16
Figure 7: Labour Force by Occupation, 2021	20
Figure 8: Largest Employment Sectors, Huron East and Ontario, 2021	22
Figure 9 Structure type by Occupied Dwelling, 2021	51



A SNAPSHOT OF HURON EAST

Location

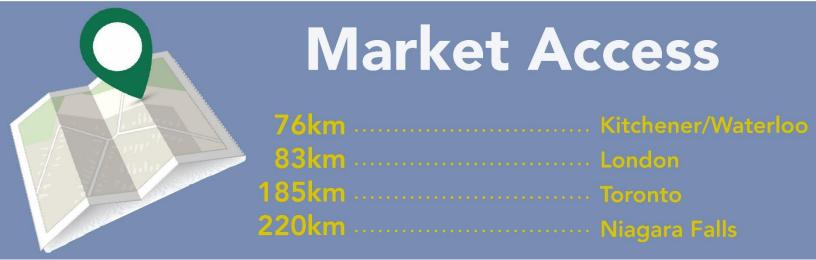
Huron East is a large rural municipality with a few small urban settlements, approximately 175 kilometres west of Toronto, near the shores of Lake Huron. The Municipality of Huron East was incorporated in 2001, following the amalgamation of the former Townships of Grey, McKillop and Tuckersmith, with the Town of Seaforth and the Village of Brussels. Huron East is a close distance to major markets including Toronto, Windsor/Detroit, and Buffalo and is located along Ontario's West Coast.

Its fusion of progressive town centres, rolling farmland, wildlife conservation areas, recreation and entertainment means Huron East has something for everyone. A leader in agricultural technology, innovation and production, Huron East is also a centre of exceptionally successful business, industry and health care. The towns and villages of Huron East are unique in their histories, facilities and celebrations, but all reflect the pride in community, attention to taking care of business and solid work ethic of their founding families.

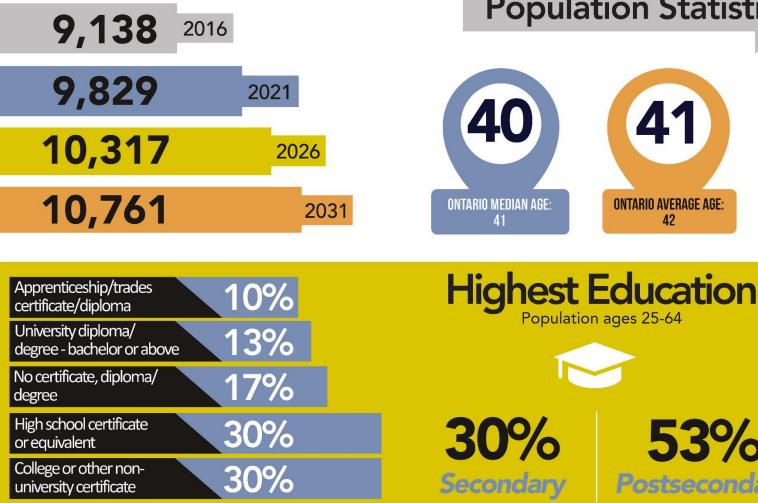
ONTARIO POPULATION 14,699,530

HURON EAST 2021 POPULATION

9,829



Demographics



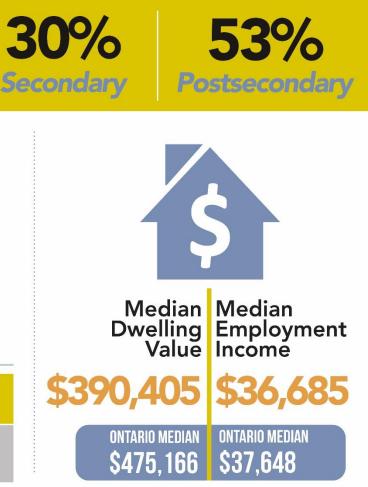
Population Statistics

41

ONTARIO AVERAGE AGE:

42

41

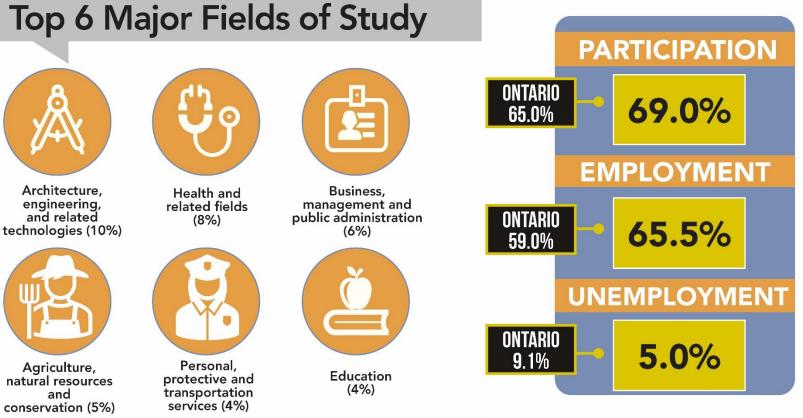


Household & Earnings



All data sourced from Manifold SuperDemographics 2021, unless otherwise specified.

Labour Force



Top 5 Sectors by Industry**

Operators (20%)



(12%)

** by labour force employment

All data sourced from Manifold SuperDemographics 2021, unless otherwise specified.

(16%)

Production Occupations

(8%)



2022 Community Profile

DATA SOURCES

Please note that every effort has been made to use the most current data available. The major sources of information for this document are:

- The 2006, 2011, and 2016 Census from Statistics Canada;
- Manifold SuperDemographics data is 2021 from Manifold Data Mining Inc.; and



The most recent Census was conducted in May 2016. SuperDemographics 2021 is the most up to date estimation of population characteristics, based on mathematical models that draw from various data sources.

Manifold Projection Method

Manifold estimates demographic data annually, including population projections for 5 and 10 years in the future. Manifold methodologies are based on the following techniques:

- Enhanced cohort survival methods;
- Nearest neighborhood and regression techniques; and
- Structural coherence techniques.

Manifold Data Sources include:

Statistics Canada	Real Estate Boards/Companies					
Health Canada	Canadian Bankers Association					
Regional Health Ministries	Bank of Canada					
Citizenship and Immigration Canada	Canada Post Corporation					
Regional School Boards	Consumer and business directories books					
Proprietary survey and research	Flyer Distribution Association					
Publications of hospitals, CMHC, BBM and partners						

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|3



Municipality of Huron East 2022 Community Profile

1.INTRODUCTION

Huron East: A Community of Communities!

Huron East is a large rural municipality with a few small urban settlements, approximately 175 kilometres west of Toronto, near the shores of Lake Huron. The Municipality of Huron East was incorporated in 2001, following the amalgamation of the former Townships of Grey, McKillop and Tuckersmith, with the Town of Seaforth and the Village of Brussels. Huron East is a close distance to major markets including Toronto, Windsor/Detroit, and Buffalo and is located along Ontario's West Coast.

Discover the space to grow!

Its fusion of progressive town centres, rolling farmland, wildlife conservation areas, recreation and entertainment means Huron East has something for everyone. A leader in agricultural technology, innovation and production, Huron East is also a centre of exceptionally successful business, industry and health care. The towns and villages of Huron East are unique in their histories, facilities and celebrations, but all reflect the pride in community, attention to taking care of business and solid work ethic of their founding families.





2022 Community Profile

1.1 Location

The Municipality of Huron East is a large rural municipality with a few small urban settlements, approximately 175 kilometres west of Toronto, near the shores of Lake Huron.

Huron East is bisected by Ontario Highway 8, with Ontario Highway 4 acting as a southwest "border" and Ontario Highway 86 as a "border" to the north. The Municipality is located near the eastern shores of Lake Huron, approximately an hour north of London.

0



Figure 1: Huron East Location Map

Source: Municipality of Huron East

| 5



2022 Community Profile

1.2 Climate

Huron East derives its climatic data (normal and averages) from the Environment Canada staffed Blyth Station. Table 1 and Figure 2 illustrate precipitation levels, average and extreme temperatures.



Table 1: Huron East, Average Temperature (°C), 1981-2010

Temp. (°C)	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Daily Average	-7	-5.7	-1.4	6	12.2	17.7	20.4	19.5	15.5	9.1	3.1	-3.2
Daily Maximum	-3.8	-2	2.7	10.7	17.5	23.2	25.9	24.8	20.5	13.2	6.1	-0.4
Daily Minimum	-10.2	-9.4	-5.5	1.3	6.8	12.1	14.8	14.1	10.5	4.9	0.1	-6
Extreme Maximum	18	17.5	24.5	30	32.5	34.5	36.5	35.5	34	29.5	21	17.5
Extreme Minimum	-31.1	-36	-28.5	-16.1	-5	-1.1	1.7	0	-3.5	-10	-16	-28.5

Source: Environment Canada, Station. Temperature and Precipitation Graph for 1981 to 2010 Canadian Climate. Weather Station: <u>BLYTH</u>

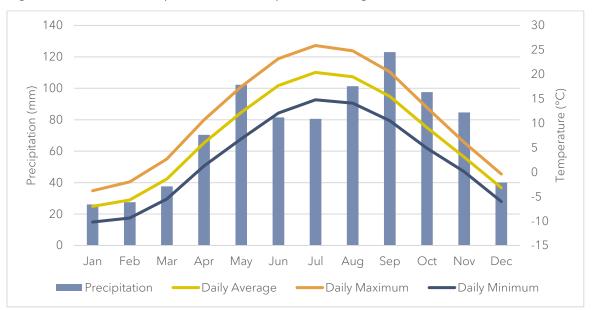


Figure 2: Huron East, Temperature and Precipitation Averages, 1981-2010

Source: Environment Canada, Station. Weather Station: BLYTH

6



2022 Community Profile

2. DEMOGRAPHICS

2.1 Population Size and Growth

Between 2006 and 2016, the census population in Huron East retracted from 9,310 to 9,138 (see Table 2), a growth rate of approximately -1.8% over 10 years. This figure lags considerably behind Ontario's growth rate over the same time period, which was 10.6%.¹



Table 2: Census Population Change

Population	2006	2011	2016	2021	2026*	2031*
Huron East	9,310	9,264	9,138	9,829	10,317	10,761
% Change	N/A	-0.49%	-1.36%	n/c	4.96%	4.31%
	2006	2011	2016	2021	2026*	2031*
Ontario	12,160,282	12,851,821	13,448,494	14,699,530	15,562,392	16,419,880
% Change	N/A	5.70%	4.60%	n/c	5.87%	5.51%

Source: Statistics Canada Census Profiles 1996, 2001, 2006, 2011, 2016 and Manifold SuperDemographics 2021

* = Estimates, n/c = not comparable

17

Looking to the next decade, Huron East is projected to see steady growth, surpassing its total population figures from 2006. Specifically, over the next decade Huron East is projected to grow by 9.5%, from 9829 residents in 2021 to 10,761 in 2031. This growth rate is very comparable to Ontario's growth rate of 11.7% over the same period.

4.96%

population growth projection over the next 5 years!

¹ Please note, different tables within the document may refer to different "total population" figures. These figures represent the total population *for that statistic* - reliable data for those figures may not be available for the entire population and therefore use a slightly smaller sample size.

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Municipality of Huron East 2022 Community Profile

2.2 Age Profile

Figure 3 illustrates changes to Huron East's population by age, over the past 15 years.

The municipality has seen an increase of 356 young professionals (aged 20 to 29) since 2011, alongside a decrease of 379 individuals aged 45 to 54. The largest relative growth over the past 10 years came from persons between the ages of 70 and 74 years (44% increase, or 154 additional people).



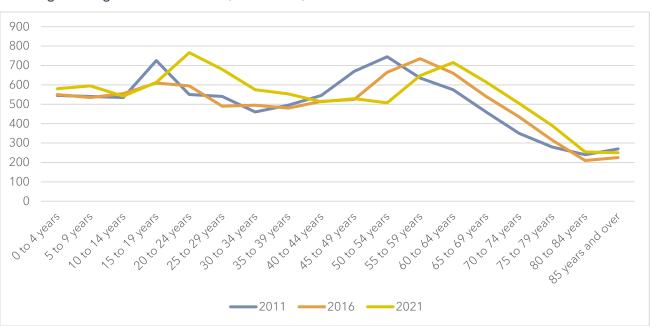


Figure 3: Age Distribution Chart, Huron East, 2011-2021



Municipality of Huron East 2022 Community Profile

Table 3 shows 2021 population estimates by age group.

Table 3: Age Distribution, Huron East and Ontario, 2021

Characteristics	Huron East	Huron East	Ontario
Total Population	9,829	100.0%	100.0%
0 to 4 years	580	5.9%	5.0%
5 to 9 years	595	6.1%	5.2%
10 to 14 years	542	5.5%	5.4%
15 to 19 years	613	6.2%	5.8%
20 to 24 years	766	7.8%	6.9%
25 to 29 years	680	6.9%	7.0%
30 to 34 years	575	5.9%	6.9%
35 to 39 years	554	5.6%	6.7%
40 to 44 years	513	5.2%	6.3%
45 to 49 years	529	5.4%	6.3%
50 to 54 years	507	5.2%	6.6%
55 to 59 years	648	6.6%	7.3%
60 to 64 years	715	7.3%	6.5%
65 to 69 years	615	6.3%	5.5%
70 to 74 years	504	5.1%	4.6%
75 to 79 years	390	4.0%	3.2%
80 to 84 years	254	2.6%	2.2%
85 years and over	250	2.5%	2.6%







2022 Community Profile

2.3 Income

Table 4 shows the breakdown of total individual incomes in 2020². In 2020, median total income for all Huron East residents 15 years and over was \$36,685. Approximately 29.1% of residents earned over \$50,000 in 2020, and 6.3% of residents earned over \$90,000.



Characteristic	Total	Male	Female
Total 15 years and over	8,112	4,043	4,069
Without total income	232	82	150
With total income	7,881	3,961	3,919
Under \$10,000 (including loss)	791	329	462
\$10,000 to \$19,999	1,344	515	828
\$20,000 to \$29,999	1,270	531	739
\$30,000 to \$39,999	1,092	504	588
\$40,000 to \$49,999	1,023	546	477
\$50,000 to \$59,999	743	443	300
\$60,000 to \$69,999	524	353	171
\$70,000 to \$79,999	369	263	105
\$80,000 to \$89,999	214	153	61
\$90,000 to \$99,999	172	100	72
\$100,000 and over	338	224	115
Characteristic	Total	Male	Female
Median total income \$	\$36,685	\$44,587	\$30,110
Average total income \$	\$45,361	\$51,844	\$38,861

Table 4: Total Individual Income Levels, 2020

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021 *(2020 incomes).

Male-female income disparity was prevalent in 2020, with males earning average incomes 25.0% higher than females. Median total income for males in Huron East was also significantly higher, at a rate 32.5% higher than females. Moreover, while nearly two out of every five (38.0%) males in Huron East earned above \$50,000 in 2020, only one out of every five (20.3%) of females did. Figure 4 (following page) presents employment income levels for males and females in Huron East and Ontario.

² Please note that the 2021 Manifold data uses 2020 income data, as it is the most recent information available.



Municipality of Huron East 2022 Community Profile

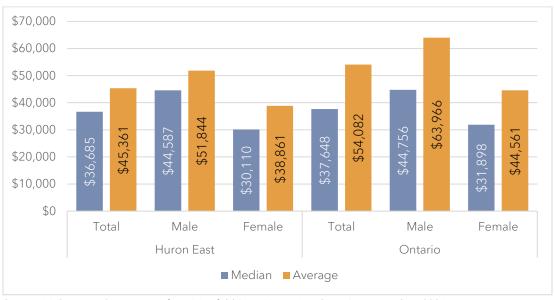


Figure 4: Employment Income Levels, Huron East and Ontario Residents, 15+, 2020

Table 5 illustrates that median and average household income levels are slightly lower in Huron East than in Ontario. However, Huron East (66.7%) has a comparative percentage of households earning over \$50,000 than Ontario (69.0%).

Table 5: Household	Income Levels,	Huron East and	Ontario Households, 2020
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Characteristic	Huron East	Huron East	Ontario
Total - Total household income groups for private households	3,885	100%	100%
Under \$5,000	28	0.7%	1.3%
\$5,000 to \$9,999	46	1.2%	1.4%
\$10,000 to \$14,999	75	1.9%	2.2%
\$15,000 to \$19,999	120	3.1%	3.1%
\$20,000 to \$24,999	165	4.2%	3.6%
\$25,000 to \$29,999	157	4.0%	3.6%
\$30,000 to \$34,999	160	4.1%	3.8%
\$35,000 to \$39,999	187	4.8%	4.0%
\$40,000 to \$44,999	179	4.6%	4.0%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021



2022 Community Profile

\$45,000 to \$49,999	175	4.5%	4.0%
\$50,000 to \$59,999	305	7.9%	6.4%
\$60,000 to \$69,999	299	7.7%	6.8%
\$70,000 to \$79,999	295	7.6%	6.6%
\$80,000 to \$89,999	264	6.8%	6.3%
\$90,000 to \$99,999	275	7.1%	5.9%
\$100,000 and over	1,155	29.7%	37.0%
Median household total income (\$)	\$72,472		\$83,780
Average household total income (\$)	\$89,769		\$109,709

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021 (2020 incomes).



|12



2022 Community Profile

2.4 Mobility Characteristics

Residents in Huron East were slightly less likely to change place of residence within one or five years, relative to Ontario residents. Specifically, over the last five years 30.0% of Huron East residents had moved, compared to 37.9% of Ontarians (Table 6).



Table 6: Mobility Rates, Huron East and Ontario, 2021

Characteristics	Huron East	Huron East	Ontario				
Mobility status - place of residence year ago ³							
Total population	9,691	100.0%	100.0%				
Non-movers ⁴	8,619	88.9%	87.2%				
Movers ⁵	1,072	11.1%	12.8%				
Non-migrants ⁶	253	2.6%	7.4%				
Migrants ⁷	818	8.4%	5.4%				
Internal migrants	807	8.3%	4.3%				
Intra-provincial migrants	782	8.1%	3.7%				
Interprovincial migrants	25	0.3%	0.5%				
External migrants	11	0.1%	1.2%				
Mobility status - place of re	esidence status five	e years ago					
Total population	9,237	100%	100.0%				
Non-movers	6,467	70.0%	62.1%				
Movers	2,770	30.0%	37.9%				
Non-migrants	860	9.3%	20.7%				
Migrants	1,910	20.7%	17.2%				
Internal migrants	1,863	20.2%	12.8%				
Intra-provincial migrants	1,795	19.4%	11.3%				
Interprovincial migrants	68	0.7%	1.5%				
External migrants	47	0.5%	4.4%				

⁷ Migrants are movers who, on Census Day, were residing in a different CSD one year earlier (internal migrants) or who were living outside Canada one year earlier (external migrants).



³ Refers to the relationship between a person's usual place of residence on Census Day and their usual place of residence one year earlier. A person is classified as a non-mover if no difference exists. Otherwise, a person is classified as a mover and this categorization is called Mobility status (1 year ago). Within the category of movers, a further distinction is made between non-migrants and migrants; this difference is called migration status.

⁴ Non-movers are persons who, on Census Day, were living at the same address as which they resided one year earlier. ⁵ Movers are persons who, on Census Day, were living at a different address from the one at which they resided one year earlier.

⁶ Non-migrants are movers who, on Census Day, were living at a different address, but in the same census subdivision (CSD) as the one they lived in one year earlier.



2022 Community Profile

2.5 Language Characteristics

Table 7 indicates knowledge of Canada's official languages. Only 0.3% of residents in Huron East speak neither English or French, which is 2% less than the provincial figure (2.4%), though slightly less speak French (4.5% of Ontario residents and 2.1% of Huron East residents speak either French or English and French).

Table 7: Knowledge of Official Languages, 2021

Characteristics	Huron East	Huron East	Ontario
Total population	9,829	100%	100%
English	9,589	97.6%	93.1%
French	0	0.0%	3.8%
English and French	207	2.1%	0.7%
Neither English nor French	32	0.3%	2.4%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

Table 8 builds upon Table 7 by illustrating the most common languages *outside of the official languages of Canada* that are spoken in Huron East.

Table 8: Most Common Non-Official Languages Spoken, 2021

Characteristics	Huron East	Huron East %
Total population with knowledge of non-official languages	920	100%
German	396	43.0%
Dutch	280	30.4%
Spanish	52	5.7%
Urdu	32	3.5%
Italian	23	2.5%
Swahili	22	2.4%
Lao	22	2.4%



2022 Community Profile

2.6 Level of Education

Figure 5 illustrates educational attainment for residents ages 25 to 64 in Huron East and Ontario. While Ontario's population is more likely to have attained a university certificate, diploma or degree, Huron East residents are more likely to have a college or apprenticeship certificate or diploma.



Two out of every five Huron East residents (39.9%) have either an "apprenticeship or trades certificate or diploma", or a "college or other non-university certificate or degree".

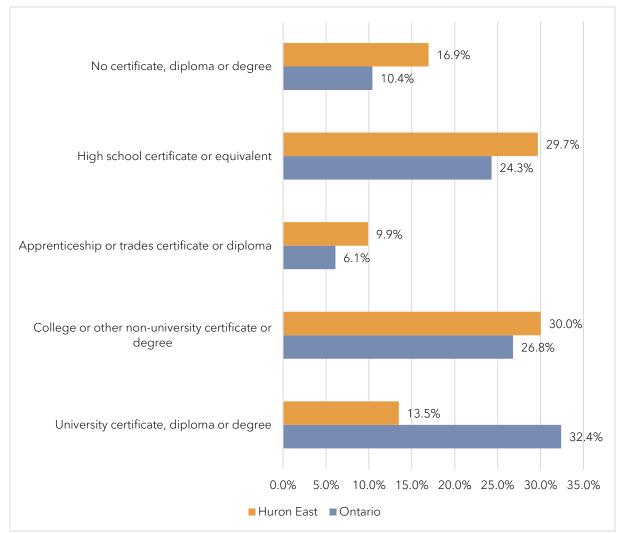


Figure 5: Educational Attainment, Huron East and Ontario Residents ages 25-64, 2021



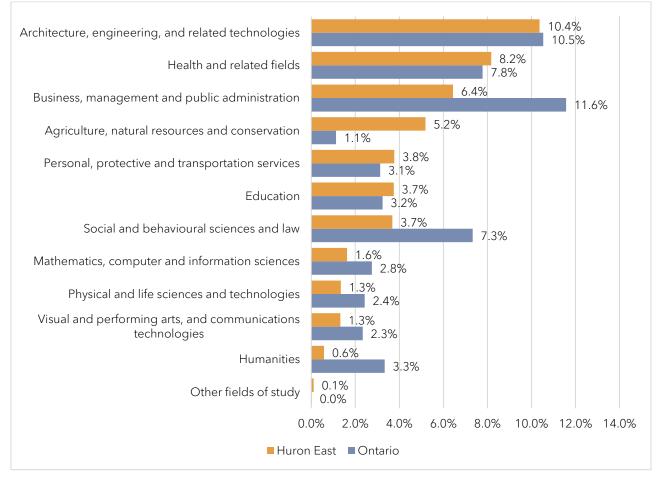


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Figure 6 and Table 9 illustrate major fields of study for residents ages 15 years and older. 'Architecture, engineering and related technologies' is the most prominent field of study, with 841 Huron East residents completing their education within the field. This broad field of study group includes the following:

- Mechanic and repair technologies/technicians (324 residents had completed this field of study as of 2021)
- Construction trades (169 residents)
- Engineering technologies and engineering-related fields (147 residents)
- Precision production (147 residents)
- Engineering (23 residents)
- Architecture and related services (7 residents)

Figure 6: Major Field of Study, Population Aged 15 Years or Older, 2021



Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

|16



2022 Community Profile

When breaking down major field of study for residents in Huron East by sex it becomes clear that there are significant differences in fields of study undertaken. Notably, males over 15 in Huron East are much more likely to have studied *architecture, engineering and related technologies*, while females were much more likely to have pursued educational training in *health and related fields* or *business, management and public administration*.

Table 9: Major Field of Study, Huron East Residents 15 years and over, 2021

Field of Study	Total	Male	Female
No postsecondary certificate, diploma or degree	54%	58%	50%
Architecture, engineering, and related technologies	10%	20%	1%
Health and related fields	8%	2%	14%
Business, management and public administration	6%	2%	10%
Agriculture, natural resources and conservation	5%	8%	3%
Personal, protective and transportation services	4%	3%	5%
Education	4%	1%	6%
Social and behavioural sciences and law	4%	1%	7%
Mathematics, computer and information sciences	2%	2%	1%
Physical and life sciences and technologies	1%	1%	1%
Visual and performing arts, and communications technologies	1%	1%	1%
Humanities	1%	0%	1%
Other fields of study	0%	0%	0%



2022 Community Profile

3. LABOUR FORCE

Key Indicators 3.1

Huron East is home to a labour force of approximately 5,596 individuals. As illustrated in Table 10, the labour force participation and employment rate are higher than Ontario's while the unemployment rate is lower. These data suggest that Huron East residents are more likely to be engaged in the labour force and are more likely to find work when compared to the broader Ontario labour force.



Characteristic	Huron East	Ontario
Total population aged 15 years and older	8,112	12,421,618
In the labour force	5,596	8,067,647
Employed	5,314	7,331,218
Unemployed	281	736,428
Not in the labour force	2,517	4,353,972
Participation rate %	68.98	64.95
Employment rate %	65.51	59.02
Unemployment rate %	5.03	9.13

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

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2022 Community Profile

Huron East's youth also have significantly higher participation and employment rates compared to Ontario's youth, suggesting this demographic is also more engaged compared to the broader Ontario population. Moreover, the unemployment rate is nearly half that of Ontario's, suggesting once again that those looking for work are more able to find suitable employment compared to Ontario's youth labour force.

Table 11	Labour	Force	Characteristics,	Youth,	2021
----------	--------	-------	------------------	--------	------

Characteristic	Huron East	Ontario
Total population aged 15 to 24 years old	1,379	1,855,483
In the labour force	1,052	1,147,334
Employed	940	926,512
Unemployed	112	220,821
Not in the labour force	327	708,149
Participation rate %	76.29	61.83
Employment rate %	68.16	49.93
Unemployment rate %	10.66	19.25





2022 Community Profile

3.2 Labour Force by Occupation

Figure 7 and Table 12 illustrate Huron East's labour force make up by occupation:

- 'Trades, transport and equipment operators and related occupations' are the largest occupation group (20% of residents work within this occupation class) in Huron East.
- 'Occupations in art, culture, recreation and sport' are the least intensive in Huron East, representing 1% of occupations. This occupation is similarly concentrated compared to the sector across all of Ontario (3%)

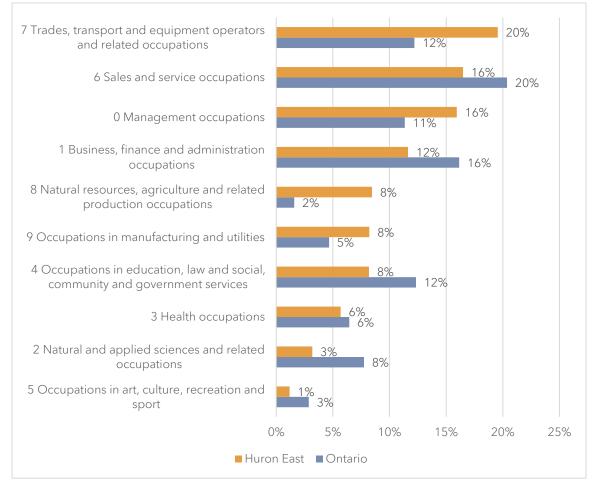


Figure 7: Labour Force by Occupation⁸, 2021

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

⁸Occupation data are produced according to the NOC 2016: <u>http://www.statcan.gc.ca/eng/subjects/standard/noc/2016/index</u>



2022 Community Profile

Table 12 compares male and female employment counts by occupation. As can be seen:

- The occupation class with the highest percentage of females in the workforce are health occupations (96% female/4% male)
- The occupation with the highest percentage of males in the workforce are trades, transport and equipment operators and related occupations (95% male/5% female)

Table 12: Labour Force by Occupation, 2021

Characteristic	Male	Percentage of Occupation	Female	Percentage of Occupation
Total labour force 15 years and over by occupation	2,969	53%	2,627	47%
Occupation - Not applicable	25	30%	58	70%
All occupations	2,944	53%	2,569	47%
0 Management occupations	620	69%	273	31%
1 Business, finance and administration occupations	92	14%	559	86%
2 Natural and applied sciences and related occupations	145	81%	33	19%
3 Health occupations	12	4%	306	96%
4 Occupations in education, law and social, community and government services	49	11%	408	89%
5 Occupations in art, culture, recreation and sport	14	21%	52	79%
6 Sales and service occupations	291	32%	632	68%
7 Trades, transport and equipment operators and related occupations	1,042	95%	52	5%
8 Natural resources, agriculture and related production occupations	349	74%	123	26%
9 Occupations in manufacturing and utilities	328	71%	132	29%

Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

21



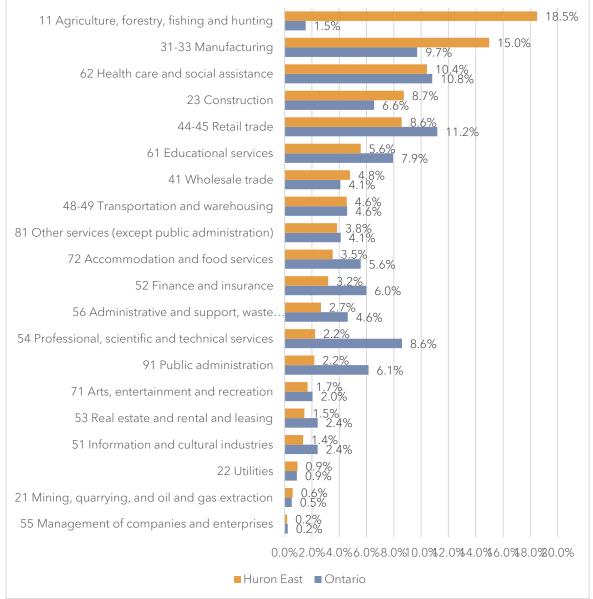
2022 Community Profile

3.3 Labour Force by Industry

Figure 8 illustrates the top 15 employment sectors in Huron East. The largest employment sectors are 'Agriculture, forestry, fishing and hunting' (18.5%) and 'Manufacturing' (15.0%). Together these two sectors represent over one in every three jobs within Huron East (33.5% of all employment).



Figure 8: Largest Employment Sectors, Huron East and Ontario, 2021





Municipality of Huron East 2022 Community Profile

Table 13 compares male and female employment counts by industry. As can be seen:

- The industry with the highest percentage of females in the workforce is health care and social assistance (94% female)
- The industry with the highest percentage of males in the workforce is construction (98% male)

Table 13: Labour F	⁻ orce by Industry	, Huron East	Residents, 2021
		/	

Characteristic	Male	Percentage of Industry	Female	Percentage of Industry
Total labour force 15 years and over	2,969	53%	2,627	47%
Industry - not applicable	25	30%	58	70%
All industries	2,944	53%	2,569	47%
11 Agriculture, forestry, fishing and hunting	656	64%	363	36%
21 Mining and oil and gas extraction	31	94%	2	6%
22 Utilities	50	94%	3	6%
23 Construction	468	98%	12	3%
31-33 Manufacturing	607	74%	218	26%
41 Wholesale trade	209	79%	55	21%
44-45 Retail trade	228	48%	245	52%
48-49 Transportation and warehousing	193	77%	58	23%
51 Information and cultural industries	20	27%	55	73%
52 Finance and insurance	28	16%	148	84%
53 Real estate and rental and leasing	31	39%	49	61%
54 Professional, scientific and technical services	26	21%	97	79%
55 Management of companies and enterprises	5	45%	6	55%
56 Administrative and support, waste management and remediation services	59	40%	88	60%
61 Educational services	67	22%	240	78%
62 Health care and social assistance	33	6%	543	94%
71 Arts, entertainment and recreation	35	38%	58	62%
72 Accommodation and food services	31	16%	163	84%
81 Other services (except public administration)	82	38%	131	62%
91 Public administration	86	72%	34	28%



2022 Community Profile

3.4 General Wages by Occupation

Below is a sampling of local wage rates of the highest paying occupations (by median wage) for the closest and most representative region available (Stratford-Bruce Peninsula Region).



For a complete review of all wags by occupation see: <u>https://www.jobbank.gc.ca/wagereport/location/39328</u>

Table 14: General Wages by Occupation⁹

Category	Low Wage	Median Wage	High Wage
	(\$/hour)	(\$/hour)	(\$/hour)
Allied primary health practitioners (3124)	\$25.00	\$55.91	\$65.00
Engineering managers (0211)	\$38.46	\$55.29	\$82.42
Insurance, real estate and financial brokerage managers (0121)	\$27.47	\$52.88	\$76.92
Corporate sales managers (0601)	\$25.96	\$52.50	\$95.00
School principals and administrators of elementary and secondary education (0422)	\$33.80	\$51.92	\$63.74
Managers in health care (0311)	\$24.04	\$48.08	\$71.79
Secondary school teachers (4031)	\$28.13	\$47.12	\$57.69
Human resources managers (0112)	\$30.11	\$47.09	\$70.64
Manufacturing managers (0911)	\$28.00	\$43.59	\$71.79
Inspectors in public and environmental health and occupational health and safety (2263)	\$23.99	\$41.82	\$72.27
Information systems analysts and consultants (2171)	\$24.04	\$41.44	\$61.54
Paramedical occupations (3234)	\$32.00	\$41.36	\$43.00
Nursing co-ordinators and supervisors (3011)	\$21.63	\$41.03	\$49.23

⁹ For more wage rates please visit: <u>www.jobbank.gc.ca/LMI_report_area.do?&area=29315&reportOption=wage</u>



2022 Community Profile

Physiotherapists (3142)	\$23.00	\$41.00	\$50.00
Construction managers (0711)	\$26.25	\$40.91	\$72.12
Industrial and manufacturing engineers (2141)	\$23.00	\$40.87	\$59.46
Database analysts and data administrators (2172)	\$22.00	\$39.23	\$59.34

Source: Produced by Human Resources and Skills Development Canada's Labour Market Information Service. Last updated November 17th, 2021.





2022 Community Profile

3.5 Largest Employers

Tables 15 and 16 identify some of the largest private and public employers by NAICS and employment level in Huron East.



Table 15: Largest Private Sector Employers

Name	Industry (NAICS Classification)
Hensall District Co-Op	Agriculture, forestry, fishing and hunting
Vanastra Packaging	Administrative and support, waste management and remediation services
Sun-North Systems	Manufacturing
Brussels Agri Services	Agriculture, forestry, fishing and hunting
Brussels Agromart	Agriculture, forestry, fishing and hunting
Delta Power Equipment	Wholesale trade
G. Heard Construction	Construction
Jamco Trailer Division of MacLellan Welding	Manufacturing
Kraemer Concrete	Manufacturing
McCann Electric Motor	Wholesale Trade
Molesworth Farm Supply	Agriculture, forestry, fishing and hunting
Marcrest Manufacturing	Manufacturing
RTM North	Manufacturing
Seaforth Elevators and Expediting	Transportation and warehousing
Tuckersmith Communication	Information and cultural industries

Source: Municipality of Huron East and McSweeney & Associates



2022 Community Profile

Table 16: Largest Public Sector Employers

Name	Industry
Huron Perth Healthcare Alliance	Health care and social assistance
Municipality of Huron East	Public administration
Avon District School Board	Educational services
Huron-Perth Catholic School Board	Educational services
Huronlea Home for the Aged	Health care and social assistance

Source: Municipality of Huron East and McSweeney & Associates

Table 17: Key/Target Sectors

Sector Agriculture Tourism Retail Manufacturing

Source: Municipality of Huron East





2022 Community Profile

3.6 Place of Work

Tables 18 and 19 provide information on persons reporting a "usual place of work other than in their home or outside of Canada", and reveal the following:



- Approximately two out of three residents worked outside the Municipality in 2016.
- Most non-resident workers were from Central Huron, West Perth, or Bluewater.

Table 18: Place of Work for Residents of Huron East, 2016

Place of Work	Total	Male	Female
Huron East, MU	1,070	505	565
North Perth, MU	365	155	205
Central Huron, MU	360	120	245
West Perth, MU	245	145	105
Bluewater, MU	210	95	115
Stratford, CY	195	90	105
Goderich, T	150	70	80
South Huron, MU	100	50	45
Morris-Turnberry, MU	80	55	25
Perth East, TP	75	55	20
Kitchener, CY	70	35	35
London, CY	65	25	35
North Huron, TP	65	45	15
Waterloo, CY	40	25	20
Mapleton, TP	35	25	15
Minto, T	35	20	10
Wellesley, TP	25	15	0
Ashfield-Colborne-Wawanosh, TP	25	20	10
St. Marys, T	20	15	10
Total workforce residing in Huron East	3,230	1,565	1,660
Total resident labour force with a usual place of work outside Huron East	2,160	1,060	1,095
Percent of residents working outside of Huron East	67%	68%	66%

Source: McSweeney & Associates, Statistic Canada, 2016 Commuting Flow



Municipality of Huron East 2022 Community Profile

Table 19: Place of Residence for Persons Working in Huron East, 2016	Table	19: Place	of Residence	for Persons	Working in	Huron East, 2	016
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Place of Residence	Total	Male	Female
Huron East, MU	1,070	505	565
Central Huron, MU	320	110	210
West Perth, MU	160	50	110
Bluewater, MU	150	40	115
Goderich, T	95	35	60
South Huron, MU	80	35	50
Morris-Turnberry, MU	75	30	40
Stratford, CY	70	25	45
North Perth, MU	70	40	25
North Huron, TP	65	25	45
Ashfield-Colborne-Wawanosh, TP	65	10	55
London, CY	45	30	15
Gatineau, V	35	20	15
Howick, TP	30	15	15
Perth East, TP	25	15	0
Total workforce in Huron East	2,355	985	1,365
Total non-resident workforce commuting to work to Huron East	1,285	480	800
Percent of workers (non-residents) commuting to work in Huron East	55%	49%	59%

Source: McSweeney & Associates, Statistic Canada, Commuting Flow



2022 Community Profile

4. TRANSPORTATION AND SHIPPING

4.1 Highways

Huron East is bisected by Ontario Highway 8, with Ontario Highway 4 acting as a southwest "border" and Ontario Highway 86 as a "border" to the north.

Ontario's Highway 4 runs along the south of Huron East, in a stretch approximately 20 kilometres long from just south of Hensall to its termination point at Highway 8.



Average Annual Daily Traffic (AADT) counts for key roads¹⁰:

Highway 4: Huron Road 84-King Street to Huron Rd 12-Kippen Road Distance (km): 3.9 Annual Average Daily Traffic (AADT): 5,050

Highway 4: Huron Rd 12-Kippen Road to Clinton S LT Distance (km): 15.1 Annual Average Daily Traffic (AADT): 3,700

Highway 8: Mitchell to Seaforth Distance (km): 16.1 Annual Average Daily Traffic (AADT): 3,850

Highway 8: Seaforth to Clinton Distance (km): 12.5 Annual Average Daily Traffic (AADT): 4,400

Highway 86: Runs along the northern border, though there is no data regarding average daily traffic.

| 30

¹⁰ Ontario Ministry of Transportation <u>https://bit.ly/3EZM5Sd</u>



2022 Community Profile

Table 20: Distance to Urban Centres

Distance to Major Urban Centres					
Location	Distance (km)	Distance (miles)	Driving Time		
Kitchener	76	47	1 hour 10 minutes		
London	83	52	1 hour 10 minutes		
Hamilton	142	88	1 hour 45 minutes		
Mississauga	161	100	1 hour 55 minutes		
Sarnia	136	85	1 hour 45 minutes		
Toronto	185	115	2 hours 10 minutes		
Detroit	238	148	2 hours 45 minutes		
Buffalo, NY	247	153	2 hours 50 minutes		
Windsor	276	171	3 hours 5 minutes		

Source: McSweeney & Associates from Google Maps

Table 21: Distance to Major US Border Crossings

Distance to Border Crossings					
Border Crossing	Distance (km)	Distance (miles)	Driving Time		
Sarnia, ON/ Port Huron, MI	140	87	1 hour 45 minutes		
Niagara Falls, ON/Niagara Falls, NY	220	137	2 hours 30 minutes		
Fort Erie, ON/Buffalo, NY	245	152	2 hours 40 minutes		
Windsor, ON/Detroit, MI	280	174	3 hours 5 minutes		

Source: McSweeney & Associates from Google Maps.



2022 Community Profile

4.2 Rail Services

Freight rail access for Huron East is accessed via the Goderich-Exeter Railway, created in 1992. With headquarters in nearby Stratford and stations in Seaforth and Mitchell, the railway handles approximately 25,000 carloads of freight annually. The Railway interchanges with CN in Stratford Yard.



Access to GO Transit and VIA/CN Rail is available in Stratford: **Stratford Rail Station** 101 Shakespeare Street Stratford, ON N5A 3W5 Web: https://www.viarail.ca/en/explore-our-destinations/stations/ontario/Stratford

GO Transit

Go Transit is a division of Metrolinx and the regional public transit service for the Greater Toronto and Hamilton Area. It is a network of train and bus lines that keep people moving around the GTHA, carrying over 70 million passers per year.

Head Office:

20 Bay Street, Suite 6000 Toronto, ON M5J 2W3 Web: https://www.gotransit.com/en/

CN Rail

CN Rail operates the national passenger rail services on behalf of the Government of Canada, offering intercity rail services and ensuring rail transportation services to communities across Canada.

Canadian Head Office:

PO Box 8116 Succ. Centre-Ville Montreal, QC H3C 3N3 Web: https://corpo.viarail.ca/en

Closest Passenger Terminal

101 Shakespeare St. Stratford, Ontario N5A 3W5



2022 Community Profile

4.3 Airports

The following airports serve Huron East:

London International Airport, 1 hour from Huron East. Historically a military training base, the airport transitioned towards a passenger- and freight- centric approach following WWII. It has since grown considerably and, prepandemic, the airport serviced over half a million passengers annually



- Region of Waterloo International Airport, 1 hour and 10 minutes from Huron East. The airport underwent a major expansion in the early 2000s and in 2013, was noted as the 16th busiest airport in Canada. Since then, a new air traffic control tower was built and in early 2021 a \$44 million expansion was approved by Waterloo Regional Council, which will again increase capacity.
- John C. Munro Hamilton International Airport, 1 hour and 50 minutes from Huron East. Recently upgraded, this airport has increased passenger service and is a leading freight terminal.
- Toronto Pearson International Airport, 1 hour and 50 minutes from Huron East. Canada's busiest airport, Pearson handled 29.9 million passengers in 2005. It offers 249 truck loading doors and 1.2 million sq. ft. of on-airport warehouse space, and can process 1 million metric tonnes of cargo annually.
- Wingham Aerodrome and Goderich Municipal Airport are local airports classified to handle "general aviation aircraft" with no more than 15 passengers.

Name	Location	Web	Code/Elevation
Region of Waterloo International Airport	Address: 4881 Fountain St N #1 Breslau, ON N0B 1M0 Phone: (519) 648-2256	https://www.waterlooairport.ca/	Code: YKF Elevation: 321 m
John C. Munro Hamilton International Airport	Address: 9300 Airport Road, #2206, Mount Hope, ON LOR 1W0 Phone: (905) 679-1999	http://flyhamilton.ca/	Code: YHM Elevation: 238 m

Table 22: Regional Airports



2022 Community Profile

Toronto Pearson Airport	Address: 6301 Silver Dart Dr, Mississauga, ON L5P 1B2 Phone: (416) 247-7678	https://www.torontopearson.com/#	Code: YYZ Elevation: 173 m
London International Airport	Address: 10 Seabrook Way London, ON N5V 3B6 Phone: (519) 452-4015	https://www.flylondon.ca/	Code: YXU Elevation: 278 m
Wingham Aerodrome	Address: 40647 Amberley Rd Wingham, ON N0G 2W0 Phone: (519) 318-4224	https://pappleaviation.ca/	Code: CPR7 Elevation: 328 m
Goderich Airport	Address: 33874 Airport Rd, Goderich, ON N7A 3Y2 Phone: (519) 524-2915	https://goderichairport.ca/	Code: YGD Elevation: 278 m

Source: McSweeney & Associates from Google Maps





2022 Community Profile

4.4 Ports

The **Port of Goderich** is located at the east end of Lake Huron, 40 km west of Huron East. The port at Goderich is considered a Medium-sized port. Bulk Carriers up to 226 meters long, 8.2 meters deep, and up to 38,000 tonnes all make use of the Goderich port. The Port is owned by the Town of Goderich and recently completed upgrades to the facility totalling over \$15 million.

Sarnia Harbour is located at the southernmost tip of Lake Huron, 136 kms from Huron East. Sarnia's port is, similarly, a Medium-sized Port. The types of vessels regularly calling at SARNIA are Oil/Chemical Tanker (25%), Self Discharging Bulk Carrier (22%), Tug (3%), Crude Oil Tanker (3%), Asphalt/Bitumen Tanker (3%). The port is capable of holding vessels upwards of 305 metres in length, drawing 8.6 metres deep, up to a maximum deadweight of 93,646 tonnes. The port is owned by the City of Sarnia.

Located on Lake Ontario, 145 kilometers from Huron East, the **Hamilton-Oshawa Port Authority (Hamilton)** offers smooth and efficient access to markets in south central Ontario, the northeastern United States and the entire world. The Hamilton-Oshawa Port Authority's facilities consist of two berths, capable of accommodating vessels to a maximum of 222.5 metres in length and drawing 7.9 metres, full seaway depth, on the east and west sides.

Name	Location	Web
Port of Goderich	Goderich	https://www.goderichport.ca/Port_Corporation/
Sarnia Harbour	Sarnia	<u>https://www.sarnia.ca/living-here/sarnia-</u> <u>harbour/</u>
Hamilton-Oshawa Port Authority	Hamilton	https://www.hopaports.ca/locations/port-of- hamilton/

Table 23: Regional Ports

Source: McSweeney & Associates from Google Maps



2022 Community Profile

5. TAXES AND UTILITIES

This section describes the taxes (local, provincial and federal), cost of water and sewer connection, waste management rates and sites, and natural gas and electricity rates.



5.1 Local Property Tax Rates

Table 24: Local Property Tax Rates, 2021

Local Tax Rates 2021	Total
Combined Town, County and Education	%
Residential	0.01000242
Multi-Residential	0.01084966
Farmland and Managed Forests	0.00250060
Commercial Occupied	0.01811966
Commercial Excess/Vacant/New Construction	0.01811966
Commercial On Farm	0.00452991
Landfill PIL – Full	0.01609882
Industrial - Full, Large Full	0.01811966
Industrial PIL - Full/Excess/Vacant	0.01811966
Industrial Excess/Vacant/New Construction	0.01811966
Industrial On Farm	0.00452991
Industrial - Farmland	0.00250060
Pipelines	0.01051785

Source: Municipality of Huron East <u>https://www.huroneast.com/en/my-huron-east/resources/Property-Tax/8-Bylaw27-</u> <u>Tax-Rate-Bylaw.pdf</u>



2022 Community Profile

5.2 Federal and Provincial Income Tax Rates

Table 25: Corporate Taxes - General Corporation (2021/2022)

Corporate Tax Rates - Non-Canadian Controlled	2021	2022
Combined Federal and Provincial	%	%
General/Manufacturing and Processing/Investment ¹¹	25.0	25.0
General; Active Business Income	26.5	26.5

Source: https://taxsummaries.pwc.com/canada/corporate/taxes-on-corporate-income

Table 26: Corporate Taxes - Canadian Controlled (2020/2021)

Corporate Tax Rates - Canadian Controlled	2021	2022
Combined Federal and Provincial	%	%
Small Business Income up to \$500,000	12.2	12.2
General; Active Business Income	26.5	26.5
Investment Income	50.2	50.2

Source: https://www.sslgroup.ca/resources/tax-rates/

Table 27: Personal Income Tax, 2020- 2021

2020-21 Combined Federal and Provincial Tax Rates				
2020 Taxable Income	Other Income	Capital Gains	Canadian Dividends	
			Eligible	Non-Eligible
first \$46,226	20.05%	10.03%	-6.86%	9.24%
over \$46,226 up to \$50,197	24.15%	12.08%	-1.20%	13.95%
over \$50,197 up to \$81,411	29.65%	14.83%	6.39%	20.28%
over \$81,411 up to \$92,454	31.48%	15.74%	8.92%	22.38%
over \$92,454 up to \$95,906	33.89%	16.95%	12.24%	25.16%

¹¹ Ontario provides a manufacturing and processing tax credit that effectively reduces the corporate tax rate on the corporation's Canadian manufacturing and processing profits earned in the province to 10%



2022 Community Profile

over \$95,906 up to \$100,392	37.91%	18.95%	17.79%	29.78%
over \$100,392 up to \$150,000	43.41%	21.70%	25.38%	36.10%
over \$150,000 up to \$155,625	44.97%	22.48%	27.53%	37.90%
over \$155,625 up to \$220,000	48.35%	24.17%	32.19%	41.79%
over \$220,000 up to \$221,708	49.91%	24.95%	34.34%	43.58%
over \$221,708	53.53%	26.76%	39.34%	47.74%

Marginal tax rate for dividends is a % of actual dividends received (not grossed-up taxable amount). Marginal tax rate for capital gains is a % of total capital gains (not taxable capital gains). Gross-up rate for eligible dividends is 38%, and for non-eligible dividends is 15%. The surtax is calculated before deducting dividend tax credits.

For more information see Ontario dividend tax credits.

Marginal tax rates do not include the Ontario Health Premium, which increases the above rates by up to

1.2%

Basic Personal Amount				
Level	2022 Amount	2022 Tax Rate		
Federal	\$14,398	15%		
Ontario	\$11,141	5.05%		

Source: http://www.taxtips.ca/taxrates/canada.html

Table 28: Sales Tax

Sales Tax	2022
HST (harmonized sales tax)	13%

Source: <u>https://www.taxtips.ca/salestaxes/sales-tax-rates-2021.htm</u>



Municipality of Huron East 2022 Community Profile

5.3 Water/Wastewater and Waste Management

Table 29: Water and Sewer Charges, 2022

Water Rates Effective January 1, 2022				
Meter Size (inches)	Brussels	Brucefield	Seaforth	Vanastra
Monthly Flat Rate ¹²	\$46.00	\$62.00	\$40.00	N/A
Monthly Meter Rate - Residential	\$3.75	N/A	\$3.95	\$18.17
Monthly Meter Rate - Commercial	\$3.75	N/A	\$3.95	\$23.36
Consumption per m3	\$1.69	N/A	\$1.78	\$3.84
Connection Charge ¹³	\$2,500	\$2,500	\$2,500	\$2,500
Minimum Charge	\$46.00	N/A	\$40.00	N/A
Out of Town Rate	1.5x	N/A	N/A	N/A
Wastewater Rates Effective January 1, 2022				
	Brussels	Brucefield	Seaforth	Vanastra
Monthly Flat Rate ²	\$42.00	N/A	\$48.00	N/A
Metered Rate - % of Water Consumption Rate	91%	N/A	120%	N/A
Monthly Meter Rate - Residential	N/A	N/A	N/A	\$55.79
Connection Charge ³	\$3,000	N/A	\$3,000	\$3,000
Out of Town Rate	1.5x	N/A	N/A	N/A

Standby Charges apply when a property temporarily discontinues the use of water or wastewater systems. Charges are billed based on the basic rate for the applicable service size.

Source: Municipality of Huron East 2022 Fees and Charges Schedule

¹³ Per residential/commercial unit on a lot



¹² Per residential/commercial unit



2022 Community Profile

Table 30: Landfill and Tipping Fees

Waste Management			
Name of Site	Brussels Residents (Morris - Turnberry Landfill)	Grey/McKillop Residents (Walton Landfill)	Seaforth/Tuckersmith Residents (Mid-Huron Recycling Centre)
Location	85047 Clyde Line, Morris Ward	42966 Blyth Rd	37506A Huron Road
Operation Hours	Wednesday (10 am-3 pm) Saturday (9 am-5 pm)	Alternating Saturdays (9 am-4:30 pm)	Tues - Sat (8 am -1:00 pm)

Sources: <u>https://www.huroneast.com/en/my-huron-east/garbage--and-recycling.aspx</u>





2022 Community Profile

5.4 Electricity		
Service Provider: Festival Hydro (Seaforth & Brussels) and Hydro One		
Electricity for the Municipality of Huron East is provided by Festival Hydro (to Seaforth & Brussels) or Hydro One. Table 31: Electricity Rates		
General Service Festival Hydro - Effective Jan 2022		
Distribution Charges Rate		

General Service Festival Hydro - Effective Jan 2022		
Distribution Charges	Rate	
Monthly Service Charge	\$29.93	
Low Voltage Service Rate	\$0.0004/kWh	
Smart Metering Entity Charge Variance Account	\$0.57	
Retail Transmission Rate - Line and Transformation Connection Service Rate	\$0.0050/kWh	
Retail Transmission Rate - Network Service Rate	\$0.0088/kWh	

Source: https://www.festivalhydro.com/accounts-services/electricity-rates/residential-electricity-rates





2022 Community Profile

Residential Delivery Charges HydroOne		
Distribution Charges	Rate	
Monthly Service Charge	\$72.45 ^{1.2,3}	
Smart Metering Entity Change ⁴	\$0.57	
Distribution Volume Charge ⁵	1.60¢/kWh	
Transmission Connection Charge ⁶	0.72¢/kWh	
Transmission Network Charge ⁶	0.96¢/kWh	
Line Loss Adjustment Factor ⁶	1.105	
Regulatory Charges	Rate	
Standard Supply Admin Charge ⁷	\$0.25/month	
Rural Rate Protection Charge	0.05¢/kWh	
IESO Wholesale Market Service Rate 0.34¢/kWh		

Source: https://www.cwhydro.ca/may-1-2021-new-tou-and-tiered-rates/

1 Cost adjustment to recover past tax amounts has been included in the delivery rates shown above. This adjustment is effective until June 30, 2023. To see the full schedule of rates and charges, please click here.

2 Residential medium density and low density customers have Distribution Rate Protection, which is a cap of \$36.86 on the monthly service charge and distribution volume charge.

3 A \$60.50 credit for rural or remote rate protection has been applied to the monthly service charge.

4 As directed by the OEB, the smart meter entity charge will be collected from residential and general service energybilled customers on behalf of the IESO until December 31, 2022.

5 As directed by the OEB, residential distribution rates are transitioning from a blend of a fixed monthly service charge and volume charge to an all-fixed monthly service charge. For urban high density residential customers, 2021 was the fifth and final year of the transition period. The transition continues in 2022 for residential customers with a medium or low density and will be completed in 2024.

6 Adjustment to account for line losses on Electricity, Regulatory and Transmission charges.

7 If you've enrolled with a retailer, the \$0.25 standard supply service administration charge will be deducted from the Regulatory Charges on your bill.



2022 Community Profile

5.5 Natural Gas

Service Provider: Union Gas

Service Provider(s): Union Gas Head Office: 500 Consumers Road North York, Ontario M2J 1P8 Phone 1-877-362-7434 Email: <u>ombudsman@enbridge.com</u>



Table 32: Natural Gas Rates, Commercial and Industrial, 2021

Commercial and Industrial Rates	
Monthly Charges	Monthly Rates 2022
Gas Commodity	19.5945
Gas Price Adjustment	-1.541¢/m ³
Delivery to You	See Below
Storage Charge	0.8339¢/m ³
Transportation to Enbridge	0.00
Federal Carbon Charge	7.8300
Monthly Charge	23.18
Delivery to You Breakdown: Amount of gas used per month	Cost in cents per cubic
First 100 m ³	6.1079¢/m ³
Next 150 m ³	5.8134¢/m ³
All over 250 m ³	5.0529¢/m ³
Facility Carbon Charge	0.0127 ¢/m ³

Source: https://www.oeb.ca/sites/default/files/qram-union-20220101.pdf



2022 Community Profile

6. PLANNING AND DEVELOPMENT RELATED FEES¹⁴

6.1 Planning Related Fees/Charges

Table 33: General Government and Administration Fees

Adm	inistration Fees
Fax Transmissions/Receipt	\$1.00 per page Local
	\$2.00 per page Long Distance
Freedom of Information Request	\$5.00 per application
	\$7.50 per 15 minutes of time spent researching for, retrieving and preparing a record for disclosure, including the time to sever any part of the record in accordance with the exemptions under the act
	\$1.00 per page for photocopying and computer printouts
	Reasonable estimate of cost will be provided if the request will cost more than \$25.00.
Commissioning/Affidavits/Certification	\$15.00 per document
Statement of Tax Account	\$10.00 per account
Marriage Licence	\$120.00 per licence
Photocopies	\$1.00 per page Black and White
	\$2.00 per page Colour
Registration of Death	\$10.00 death occurred within Huron East
	\$20.00 death occurred outside Huron East
Travel Letter	\$25.00
Fin	ance Charges
Convenience Fee (online payments)	3.5% + \$0.20 administration fee per transaction
Finance Charge for unpaid Property Taxes,	1.25% per month of balance owing
Utilities or Accounts Receivable	15% per annum
NSF Cheques/Pre-Authorized Payments	\$35.00
	istory Books
Brussels Township	\$25.00
Grey Township	\$10.00
Tuckersmith Township	\$25.00
	Licences
Hawkers & Peddlers Licence - Resident ¹	\$100.00
Hawkers & Peddlers Licence - Non- Resident ¹	\$300.00
Pawnbroker's Licence - Initial ²	\$60.00
Pawnbroker's Licence - Renewal ²	\$30.00

¹⁴ Please note that planning and development related fees are subject to change. For the most up-to-date fees, please see our website here: <u>https://www.huroncounty.ca/plandev/guides-and-resources/application-fees/</u>



2022 Community Profile

Sidewalk Café Licence Application Fee ³	\$75.00	
Sidewalk Patio Licence Application Fee ³	\$150.00	
Refreshment Vehicle License - Annual ⁷	\$350.00	
Licen	aces Continued	
Taxi Driver's Licence - Initial year of Licensing ⁴	\$40.00	
Taxi Driver's Licence - Renewal ⁴	\$30.00	
Taxi Owners Licence - Annual ⁴	\$120.00	
Taxi Owner's Licence - For each additional vehicle used as a Taxi where one or more taxi is owned - Annual ⁴	\$60.00	
Lotter	y Licensing Fees	
Break Open Ticket Lotteries where tickets are not sold in conjunction with another gaming event	3% of total prizes per unit	
Raffles under \$50,000, Bazaar, Bingo and Catch the Ace Lotteries	3% of the total value of all prizes to be awarded	
Miscellaneous Fees		
Brussels Trailer Park Lot Rental ⁵	\$99.35 per month	
Huron East Flags	\$81.00	
Pewter Ornaments	\$5.00	
	x Certificates	
Rushed Tax or Zoning Certificates - Same or Next Day	\$100.00	
Tax Certificate for property taxes only ⁶	\$80.00	
Tax & Zoning Certificate for zoning requirements, building compliance ⁶	\$150.00	
Tax Sale Tender Package	\$10.00	
Zoning Certificate only for zoning requirements, building compliance ⁶	\$80.00	
Site Plan Control Fees		
Site Plan Control Initial Application	\$500.00 + recovery	

Source: Municipality of Huron East

1 Hawkers & Peddlers Licence fees established under the provisions of Seaforth By-law 42-1984.

2 Pawnbrokers Licence fees established under the provisions of By-law 42-2003.

3 Sidewalk Patio and Café Licence fees established under the provisions of By-law 35-2015.

4 Taxi Licence fees established under the provisions of By-law 75-2017.

5 Rates are adjusted annually in accordance with the guidelines established by the Ontario Rental Housing Tribunal.

6 Tax certificate fees established under the provisions of By-law 18-2012. Any fees adopted by Committee motion after the passing of this by-law will supersede any fees listed in this by-law.

7 Refreshment Vehicle License - Seaforth By-Law 23-1992.



Municipality of Huron East 2022 Community Profile

Table 34: Land Use Planning Fees

2022 FEES	Municipal	County	Total
Official Plan Amendment (OPA), Local OPA, County OPA	\$1,126	\$2,815	\$3,941
Zoning By-law Amendment (ZBLA)	\$669	\$1,357	\$2,026
Minor Variance (1 or 2)	\$677	\$898	\$1,575
Minor Variance (3 or more)	\$901	\$1,125	\$2,026
Consent-Technical (e.g. lot additions, easements, ROW's, Validation	\$561	¢1.400	
Certificates, re-creation of original lots, etc.)	201	\$1,689	\$2,250
Consent-New Lot Creation (e.g. new lots, surplus farm severances)	\$813	\$2,437	\$3,250
Plan of subdivision/Condominium	\$3,000	\$6,000	\$9,000
Lots/Blocks/Units over 10	add \$58 per lot/unit/block	add \$112 per lot/unit/block	add \$170 per lot/unit/block
Draft approval extension	\$500	\$1,500	
Phasing, Final Approval*	\$281	\$844	\$1125 per final approval/phase*
Changes to a Draft Approval Plan or Conditions*			
*Note: Where Final Approval, Phasing or Changes to draft plan	¢1.10	¢ 400	5 (0.00)
conditions result in the creation of additional lots/blocks/units, an	\$140	\$422	562.00*
additional fee of \$170/lot/block/unit shall apply			
Combined Local OPA & ZBL	\$1,387	\$3,567	\$4,954
Combined County & Local OPA	\$1,306	\$5,225	\$6,531
Combined County OPA, Local OPA & ZBL	\$1,748	\$5,853	\$7,60
Removal of Holding (H) Symbol			
	\$281.00	\$280.00	\$561.00
If combined with a planning application and when H is imposed by the	¢0.00	¢0.00	¢0.00
Municipality	\$0.00	\$0.00	\$0.00
Renewal of Temporary Use Zoning By-Law	\$502	\$1,018	\$1,520
By-law to Deem lots not in a plan of Subdivision, or the repeal of such By		¢-2-5	<i>***</i>
law	\$224	\$225	\$449
Where combined with any other planning application	\$112	\$112	\$224
Part Lot Control *	\$1,104	\$1,104	\$2,250
	add \$58 per additional conveyable Part over	add \$112 per additional conveyable Part	plus \$170 per additional conveyable Part ove
	2	over 2	
*in both cases, applicants cover all legal costs & by-law prep			
Application Re-circulation fee (resulting from a change/meeting	Fee to be paid to Municipality responsible	Fee to be paid to Municipality responsible	* 200
cancellation requested by the applicant)	for re-circulation	for re-circulation	
Agreements: site plan control, subdivision, condominium, development,	Cost recovery for legal, engineering and	Cost recovery for legal, engineering and	Cost recovery for legal, engineering and
lot grading & draining (Planning costs to be reimbursed like legal, and		planning costs. Application fee determined	
engineering). Application fee determined by local municipality	by local municipality	by local municipality	local municipality
Natural Heritage Review by County Biologist (if development is proposed			
within 120m of a Natural Heritage feature)		\$220	\$22
-comments on planning applications		(\$45.50/hour)	Variable
- review terms of reference and EIS			
Source: Municipality of Huron East			

Source: Municipality of Huron East



2022 Community Profile

7. BUSINESS SUPPORT PROGRAMS AND SERVICES

7.1 National and Provincial Support

The following organizations support businesses by facilitating commercialization, workforce development, research and development, export growth and, raising capital funding. For a complete list of funding, grants and tax credits available to businesses locating in the Municipality of Huron East please see the <u>Appendix</u>.

Federal Departments/National Agencies		
Name	URL	
Federation of Canadian Municipalities	https://www.fcm.ca/home.htm	
Futurpreneur Canada	http://www.futurpreneur.ca/en/	
Business Development Bank of Canada	https://www.bdc.ca/en/pages/home.aspx	
Federal Economic Development Agency for Southern Ontario (FedDev Ontario)	http://www.feddevontario.gc.ca/eic/site/723.nsf/e ng/home	
Canada Business - Business Start-up Assistant	https://canadabusiness.ca/	
Business Development Bank of Canada	https://www.bdc.ca/en/pages/home.aspx	
Export Development Canada	http://www.edc.ca/en/Pages/default.aspx	
Innovation, Science and Economic Development Canada	http://www.ic.gc.ca/eic/site/icgc.nsf/eng/home	
Economic Developers Association of Canada	https://edac.ca/	
Canadian Business Network	http://canadabusiness.ca/	
Canada Post	www.canadapost.ca	
Fundica	https://www.fundica.com/	
CoopZone	http://www.coopzone.coop/	
Tools and Financing for Aboriginal Business	https://www.ccab.com/tfab/	

Table 35: National and Provincial Business Support Organizations

Source: Municipality of Huron East and McSweeney & Associates



2022 Community Profile

Provincial Departments/Agencies		
Name	URL	
Service Ontario	https://www.ontario.ca/page/serviceontario	
The Ontario Network of Entrepreneurs (ONE)	www.ONEbusiness.ca	
Ministry of Economic Development, Job Creation and Growth	https://www.ontario.ca/page/ministry- economic-development-and-growth	
Ontario Ministry of Agriculture, Food and Rural Affairs	http://www.omafra.gov.on.ca/english/	
Economic Development Council of Ontario	https://www.edco.on.ca/	
Ontario Centres of Excellence	www.oce-ontario.org	

Source: Municipality of Huron East and McSweeney & Associates

7.2 Local/Regional Support

Below is a list of agencies at the local/regional level involved in business support and development.

Table 36: Local Business Support

Regional/Local/Other Departments/Agencies		
Name	URL	
Community Futures Huron	https://cfhuron.ca/	
Huron East Chamber of Commerce	http://www.huroneastcc.ca/	
Town of Seaforth Community Improvement Plan	http://www.waynecaldwell.ca/redesign/wp- content/uploads/2020/07/Town-of-Seaforth.pdf	
Brussels Community Improvement Plan	https://www.huroneast.com/en/business-and- development/resources/2017BrusselsCIPforWebsi te.pdf	
Huron County Economic Development	https://www.huroncounty.ca/economic- development/our-services/incentives-programs/	
Seaforth BIA	https://www.shopseaforth.ca/	
Municipality of Huron East Economic Development	https://www.huroneast.com/en/index.aspx#	

Source: Municipality of Huron East and McSweeney & Associates



2022 Community Profile

7.3 Education and Training

The following are only a subset of the many recognized universities and colleges serving residents of Huron East.

University of Waterloo 200 University Ave W Waterloo, ON N2L 3G1 519-888-4567 https://uwaterloo.ca/ *Western University* 1151 Richmond Street London, ON N6A 3K7 519-661-2111 www.uwo.ca

Wilfrid Laurier University 75 University Ave W Waterloo, ON N2L 3C5 519-884-1970 https://www.wlu.ca/

Fanshawe College 1001 Fanshawe College Boulevard London, ON N5Y 566 519-452-4277 www.fanshawec.ca

Conestoga College - Stratford Campus 130 Youngs Street Stratford, ON N5A 1J7 519-271-5700 https://www.conestogac.on.ca/

Comprehensive list of Ontario Colleges: <u>http://bit.ly/2o30Pf1</u>

Comprehensive list of Ontario Universities: <u>http://bit.ly/2ptNQE3</u>





2022 Community Profile

8. QUALITY OF LIFE

8.1 Housing Characteristics

Huron East is more affordable, when it comes to housing costs, relative to Ontario. That is, median dwelling values in Huron East are \$390,405 compared to \$475,166 in Ontario. Further, monthly shelters costs for both owned and rented dwellings are cheaper both on average and at the median, compared to Ontario housing units. Finally, Huron East households are more likely to spend under 30% of their total income on housing, a traditional measure of household affordability. This suggests that housing relative to wages is more palatable in Huron East compared to Ontario.

	Huron East	Ontario
Total number of private households	3,885	5,703,122
Average value of dwelling \$	\$455,170	\$635,196
Median value of dwellings (\$)	\$390,405	\$475,166
Median monthly shelter costs for owned dwellings	\$1,216	\$1,493
Average monthly shelter costs for owned dwellings	\$1,296	\$1,696
% Owned	79%	70%
% Rented	21%	30%
Median monthly shelter costs for rented dwellings	\$899	\$1,106
Average monthly shelter costs for rented dwellings	\$890	\$1,215
Percent of the population spending 30% or more of household total income on shelter costs	19%	28%

Table 37: Dwelling Characteristics, 2021

. Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.

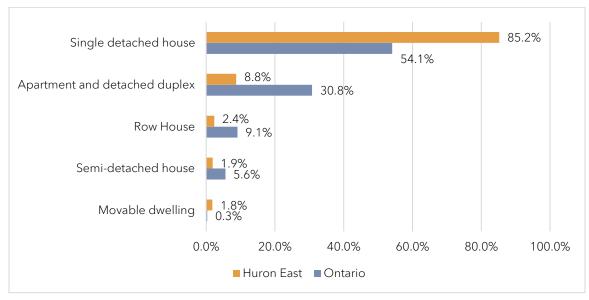
Note: The definition of this category refers to occupied dwellings; therefore, it does not incorporate seasonal dwellings (i.e., cottages).



2022 Community Profile

Huron East has significantly more single detached homes compared to Ontario (85.2% of housing units are single detached homes in Huron East, compared to 54.1% across Ontario) and fewer apartments (only 8.8%, compared to 30.8%), row houses (2.4% compared to 9.1%) and semi-detached homes (1.9% compared to 5.6%).





Source: McSweeney & Associates from Manifold Data Mining Inc. SuperDemographics 2021.





2022 Community Profile

8.2 Social and Community Services

Table 38: Social and Protective Services

Protective Services		
Service	Service Provider Contact	
		911
		Brussels Fire Station - 51 CN Road, Brussels
Fire	Huron East Fire Department	Grey Township Fire Station - 44358 Brandon Road, Ethel
		Seaforth Fire Station - 31 Birch Street, Seaforth
		911
Police Services	OPP	Non-emergency 1-888-310-1122
Police Services		Offices: 330 Wallace Ave N, Listowel, ON N4W 1L3
		911
Ambulance/Param	Huron County Paramedic	519-524-8394
edics	Services	2nd Floor - 401 Beech St.
		Clinton, ON N0M 1L0
Emergency Shelters / Resource Centres		
Shelter/Resource	Service Provider	Contact
Huron Women's Shelter and	113 North Street N,	24 Hour Support & Information Phone Line: 1-800-265-5506 or 519-524-6245
Second Stage Housing of Huron	Clinton, ON N0M 1L0	Clinton Office: 519-524-5333 x 222
Victim Services of	325 Albert Street	519-600-4108
Huron County	Clinton, ON N0M 1L0	info@victimserviceshuron.ca

| 52



2022 Community Profile

Health Care Services		
Shelter/Resource	Service Provider Contact	
Seaforth Community Hospital	24 Centennial Dr., Seaforth, ON N0K 1W0	
Huron Community Family Health Team	32B Centennial Drive Seaforth ON N0K 1W0	
	373 Turnberry Street Brussels, ON N0G 1H0	
Gateway Rural Health Research Institute	Main Office: 74 Kingston St, Goderich, ON N7A 3K4	
Resilience Huron Perth Mental Health Services	92 Goderich Street West, Seaforth, ON N0K 1W0	
Choices for Change (Counselling Centre)	Main Office: 10 Downie Street., 3rd Floor, Stratford, Ontario N5A 7K4	
South West LHIN - Home & Community Care	32 Centennial Dr, Seaforth, ON N0K 1W0	
Onecare Home & Community Support Services	317 Huron St, Clinton, ON N0M 1L0	
Alzheimer Society of Huron County	317 Huron St, Clinton, ON N0M 1L0	

Source: McSweeney & Associates and the Municipality of Huron East



2022 Community Profile

8.3 Education and Daycare

Table 39: Primary and Secondary Schools

Elementary Schools		
Name	Address	
Bluewater Coast Elementary School	Box 130, 85 York St, Hensall, ON N0M 1X0 519-262-2833	
Huron Centennial Public School	39978 Centennial Rd, Brucefield, ON N0M 1J0 519-233-3330	
Seaforth Public School	58 Chalk St N, Seaforth, ON N0K 1W0 519-527-0790	
North Woods Elementary School	84925 Ethel Line, Ethel, ON N0G 1T0 519-887-6601	
St. James Catholic School	13 Chalk Street, Box 100, Seaforth, ON N0K 1W0 519-527-0321	
Secondary Schools		
Centre for Employment and Learning	9 Goderich Street West, P.O. Box 1019 Seaforth, Ontario N0K 1W0 519-527-2288 or 519-440-6352	

Source: https://www.amdsb.ca/apps/pages/ourschools; https://huronperthcatholic.ca/programs-and-services/frenchimmersion/; https://csviamonde.ca/nos-ecoles/trouver-une-ecole/;

https://www.thecentreforemploymentandlearning.ca/; http://reachhuron.ca/; and https://huronperthcatholic.ca/our-schools/our-schools/.

Daycare Services		
Name	Address	
Vanastra Early Childhood Learning Centre (also known as Tuckersmith Day Nursery)	26 Toronto Blvd, Clinton, ON, N0M 1L0 519-482-7634	
Seaforth Co-Operative Children's Centre	82 Chalk St N, Seaforth, ON N0K 1W0 519-527-0682	

Source: https://www.huroneast.com/en/my-huron-east/childcare.aspx

- Childcare subsidies are available for some Huron County families. Visit <u>here</u> to assess eligibility.
- <u>OneHSN</u> is an online portal designed to assist Huron County families learn about and apply for eligible services.



2022 Community Profile

8.4 Recreational Facilities

	Recreation Facilities
Name	Address
	Community Centers
Seaforth & District Community Centre	122 Duke St Seaforth, ON NOK 1W0 T: 519-527-1272 Open 24 hours <u>https://www.facebook.com/Seaforth-and-District-Community-Centre- 1609486459282535/</u>
Brussels, Morris & Grey Community Centre	800 Sports Drive Brussels, ON NOG 1H0 T: 519-887-6621 M-F: 8:30 am to 5 pm Sat/Sun: closed <u>https://www.facebook.com/brussels.arena/</u>
Vanastra Recreation Centre	26 Toronto Blvd Clinton, ON NOM 1L0 T: 519-482-3544 Monday & 8a.m9p.m. Tuesday 7a.m9p.m. Wednesday 7a.m8:30p.m. Thursday & 8a.m9p.m. Friday 7a.m4p.m. Saturday 9a.m4p.m. Sunday 2p.m4p.m. https://www.huroneast.com/en/being-active/recreation-and- programs.aspx
	Sports Facilities
Arena	Seaforth & District Community Centre

| 55



Golf	Seaforth Golf Club 42990 Front Rd, Seaforth, ON N0K 1W0 519-522-0985
Fitness Clubs	Seaforth Curling Club 116 E William St, Seaforth, ON N0K 1W0
	519-527-0590
Fitness Clubs	Vanastra Curling Club 39 1st Ave, Clinton, ON N0M 1L0 519-482-3055
	Destinations
Brewery	Half Hours on Earth
Winery	Maelstrom Winery
Racetrack	Walton Raceway
	Parks and Trails
Natural Amenities	Parks and Trails Maitland River (fishing, kayaking/canoeing, hiking trail)
Natural Amenities Cycling Trail	
	Maitland River (fishing, kayaking/canoeing, hiking trail) The Goderich to Guelph (G2G) Rail Trail bisects Huron East along its
Cycling Trail	Maitland River (fishing, kayaking/canoeing, hiking trail) The Goderich to Guelph (G2G) Rail Trail bisects Huron East along its route.
Cycling Trail Conservation area	Maitland River (fishing, kayaking/canoeing, hiking trail) The Goderich to Guelph (G2G) Rail Trail bisects Huron East along its route. Hullett Provincial Wildlife Area
Cycling Trail Conservation area Conservation area	Maitland River (fishing, kayaking/canoeing, hiking trail) The Goderich to Guelph (G2G) Rail Trail bisects Huron East along its route. Hullett Provincial Wildlife Area George Taylor Conservation Area
Cycling Trail Conservation area Conservation area	Maitland River (fishing, kayaking/canoeing, hiking trail) The Goderich to Guelph (G2G) Rail Trail bisects Huron East along its route. Hullett Provincial Wildlife Area George Taylor Conservation Area Brussels Conservation Area



Municipality of Huron East 2022 Community Profile

Source: Municipality of Huron East <u>https://www.huroneast.com/en/being-active/parks-trails-and-playgrounds.aspx</u> and <u>https://www.huroneast.com/en/being-active/recreation-and-programs.aspx</u>



Spring

Breath of Spring

Seaforth Lion's Club Fishing Derby

Summer

Brussels Homecoming

Huron East Canada Day Celebration

Fall

Seaforth Fall Fair

Brussels Fall Fair

Winter

Santa Claus Parade

Source: McSweeney & Associates and Municipality of Huron East

8.6 Local Media

Table 40: Radio

Media	Frequency	Contact
Bayshore Broadcasting	Country 104.9	https://www.bayshorebroadcasting.ca/
Blackburn Radio	101.7 The One	https://www.1017theone.ca/

Source: McSweeney & Associates and Municipality of Huron East



2022 Community Profile

Table 41: Print

Media	Frequency	Phone	Website
Huron Citizen	Weekly	519-523-4792	https://www.huroncitizen.ca/
Seaforth Huron Expositor	Weekly	519-524-2614	https://www.seaforthhuronexpositor.com/
My News Today (Blackburn News)	N/A	1 800-265-3031	https://blackburnnews.com/

Source: McSweeney & Associates and Municipality of Huron East

8.7 Local Institutions

Table 42: Real Estate Institutions

Name	Address	Contact
Culligan Real Estate Ltd.	6 Main St S, Seaforth, ON N0K 1W0	519-600-1577
Realty Executives Platinum Limited	34 Main St S, Seaforth, ON N0K 1W0	519-600-4949
RE/MAX Real Estate Centre Inc.	33 Main St S, Seaforth, ON N0K 1W0	519-527-1577
Century 21 Heritage House Ltd. Brokerage	150 Main St N, Seaforth, ON N0K 1W0	519-527-0560

Source: McSweeney & Associates and Municipality of Huron East

Table 43: Financial Institutions

Name	Address	Contact
CIBC	44 Main St S, Seaforth, ON N0K 1W0	519-527-0100
Meridian Credit Union	49 Main Street South, Seaforth, ON N0K 1W0	519-527-0210
TD Canada Trust	56 Main St S, Huron East, ON N0K 1W0	519-527-1460

Source: McSweeney & Associates and Municipality of Huron East



2022 Community Profile

8.8 Communications Infrastructure

Table 44: Communications Infrastructure

Cable, Internet, and Phone Services	
Name	Web
Bell Canada	https://www.bell.ca/
Tuckersmith Communications	https://tcc.on.ca/
Eastlink	https://www.eastlink.ca/

Source: Municipality of Huron East





2022 Community Profile

APPENDIX - PROVINCIAL AND FEDERAL INCENTIVES

Capital	Web
Indigenous Economic Development Fund	https://www.ontario.ca/page/funding-indigenous- economic-development
AgriCompetitiveness Program	https://agriculture.canada.ca/en/agricultural- programs-and-services/agricompetitiveness- program
AgriMarketing Program	https://agriculture.canada.ca/en/agricultural- programs-and-services/agrimarketing-program
Business Development Bank of Canada (BDC)	http://www.bdc.ca/en/home.htm
Canada Small Business Financing Program - Industry Canada	<u>http://www.ic.gc.ca/eic/site/csbfp-</u> pfpec.nsf/eng/Hom <u>e</u>
Community Futures Program - Ontario	https://www.cfontario.ca/index.php
Southwestern Ontario Development Fund - Ministry of Economic Development, Job Creation and Trade	<u>https://www.ontario.ca/page/southwestern-</u> ontario-development-fund
Ontario Catapult Microloan Fund for Social Ventures	https://socialinnovation.ca/about/innovations- publications/the-ontario-catapult-microloan-fund/
Futurpreneur Canada	http://www.futurpreneur.ca/
Ontario Emerging Technologies Fund - Ontario Capital Growth Corporation	https://www.ocgc.gov.on.ca/oetf
Starter Company	https://www.ontario.ca/page/small-business- advice-support-services-regulations
Celebrate Ontario	https://www.ontario.ca/page/available-funding- opportunities-ontario-government#section-2
Investment Ready: Certified Site Program	https://www.ontario.ca/page/get-investment- ready-certified-site-designation-your-industrial- property
Ontario Creates	https://ontariocreates.ca/our- sectors/interactive/interactive-digital-media-



Capital	Web
	fund/idm-fund-discoverability-and- commercialization
Transportation Grant Program - Municipal Stream	https://news.ontario.ca/en/backgrounder/100041 7/community-transportation-grant-program- recipients-and-services
Futurpreneur Canada Newcomer Program	<u>https://www.futurpreneur.ca/en/get-</u> <u>started/financing-and-mentoring/newcomer/</u>
Productivity & Innovation Centre	https://www.nwoinnovation.ca/snapp-program
Clean Water and Wastewater Fund (CWWF)	https://www.infrastructure.gc.ca/plan/cwwf/cwwf- program-programme-eng.html
Dairy Processing Investment Fund	<u>https://agriculture.canada.ca/en/agricultural-</u> programs-and-services/dairy-processing- investment-fund/applicant-guide
Tourism Development Fund	<u>http://www.mtc.gov.on.ca/en/awards_funding/fun</u> <u>ding.shtml</u>
AgriScience Program - Projects	https://agriculture.canada.ca/en/agricultural- programs-and-services/agriscience-program- clusters/contact-information

Commercialization	Web
Ontario Centres of Excellence Inc.	http://www.oce-ontario.org/programs
SD Tech Fund	https://www.sdtc.ca/en/about/accountability/sd- tech-fund-evaluations/
Market Readiness	https://marketreadiness.oce-ontario.org/
Going Global Innovation	https://www.tradecommissioner.gc.ca/canadexpor t/0003487.aspx?lang=eng
AC JumpStart	<u>http://acceleratorcentre.com/programs/ac-</u> jumpstart/
Canadian Technology Accelerators	https://ctaconnects.com/



Commercialization	Web
AgriInnovation Program (AIP): Enabling Commercialization & Adoption Stream	https://agriculture.canada.ca/en/agricultural- programs-and-services/agriinnovate- program/contact-information
Automotive Supplier Competitiveness Improvement Program (ASCIP)	https://sparkcentre.org/the-automotive-supplier- competitiveness-improvement-program/
Matching Investment Fund	<u>http://www.milkingredients.ca/index-</u> eng.php?id=129
Aboriginal Business and Entrepreneurship Development	https://canadabusiness.ca/programs/aboriginal- business-and-entrepreneurship-development-1/
Greenbelt Fund	http://www.greenbeltfund.ca/grants
Voucher for Innovation and Productivity	https://www.oce-ontario.org/programs/voucher- for-innovation-and-productivity-(vip)
SIF - Stream 2: Firm expansion and growth	http://www.ic.gc.ca/eic/site/125.nsf/eng/h_00004. html
Autonomous Vehicle Innovation Network -WinterTech Development	https://www.avinhub.ca/wintertech-av- development/
Next Generation Network Program	https://www.oce-ontario.org/programs/next- generation-network-program
Market Readiness Co-Investment Fund	<u>https://marketreadiness.oce-</u> ontario.org/investment-criteria/
Autonomous Vehicle Innovation Network -WinterTech Development	<u>https://www.avinhub.ca/wintertech-</u> <u>development/</u>

Media (Digital and Other)	Web
Film or Video Production Services Tax Credit (PSTC)	<u>https://www.canada.ca/en/canadian-</u> heritage/services/funding/cavco-tax-credits/film- video-production-services.html

62	



Media (Digital and Other)	Web
Industry Development Program - Ontario Media Development Corporation	https://ontariocreates.ca/investment- programs/industry-development/industry- development-program
Ontario Book Publishing Tax Credit (OBPTC)	https://ontariocreates.ca/tax-incentives/obptc
Canadian Media Fund: Experimental Stream	https://cmf-fmc.ca/program/innovation- experimentation-program/
Canadian Media Fund: Convergent Stream	https://cmf-fmc.ca/our-programs/
Broadband for E-Business and Marketing (BEAM)	http://www.neonet.on.ca/projects/current- projects/broadband-for-e-business-and- marketing/
FACTOR funding for the sound recording industry	<u>https://www.factor.ca/our-programs/our-</u> programs-overview/
Film Fund - Ontario Creates	https://ontariocreates.ca/our-sectors/film-tv/film- fund/film-fund-production
Film Fund: Marketing and Distribution Initiative	https://ontariocreates.ca/our-sectors/film-tv/film- fund/film-fund-marketing-and-distribution-initiative
Ontario Computer Animation and Special Effects Tax Credit (OCASE)	https://ontariocreates.ca/tax-incentives/ocase
Ontario Film and Television Tax Credit (OFTTC)	https://ontariocreates.ca/tax-incentives/ofttc

EDO-Community Infrastructure	Web
Brownfields Financial Tax Incentive Program - Ontario Ministry of Municipal Affairs and Housing	https://ontariosoilmanagement.ca/resources/Guid e%20to%20Brownfields%20Financial%20Tax%20I ncentive%20Program.pdf
Infrastructure Ontario's Loan Program	https://www.infrastructureontario.ca/Infrastructure- Lending/
The Ontario Trillium Foundation	https://www.otf.ca/
New Building Canada Fund (NBCF)	<u>http://www.infrastructure.gc.ca/plan/nbcf-nfcc-</u> <u>eng.html</u>



EDO-Community Infrastructure	Web
Rural Economic Development (RED) Program	<u>https://www.ontario.ca/page/rural-economic-</u> <u>development-program</u>
Canada Foundation for Innovation	http://www.innovation.ca/en/OurFunds

Energy	Web
Canadian Industry Program for Energy Conservation (CIPEC)	https://www.nrcan.gc.ca/energy-efficiency/energy- efficiency-for-industry/canadian-industry-program- energy-conservation-cipec/20341
ecoENERGY Efficiency for Industry Program: ISO 50001	https://www.nrcan.gc.ca/energy-efficiency/energy- efficiency-for-industry/financial-assistance-energy- efficiency-projects/20413
SD Natural Gas Fund	https://www.sdtc.ca/en/sustainable-development- technology-canada-opens-new-round-of-funding- and-issues-call-to-action-to-canadian-cleantech- companies/
Ontario Green Investment Fund	https://www.ontario.ca/page/green-investment-fund
Save on Energy	https://www.saveonenergy.ca/Business.aspx

Export	Web
Canadian Commercial Corporation (CCC)	http://www.ccc.ca/
Export Development Canada	http://www.edc.ca/
New Exporters to Border States (NEBS)	http://www.canadabusiness.ca/eng/program/2229/
CanExport Program	<u>https://www.tradecommissioner.gc.ca/funding-</u> financement/canexport/index.aspx?lang=eng
National Trade Corridors Fund	<u>https://www.tc.gc.ca/en/services/infrastructure/appl</u> y-ntcf-continuous-call.html
SIF - Stream 3: Investment attraction and reinvestment	http://www.ic.gc.ca/eic/site/125.nsf/eng/h_00004.ht ml



Human Resources and Training	Web
Apprenticeship Job Creation Tax Credit - Canada Revenue Agency	http://www.cra-arc.gc.ca/tx/ndvdls/tpcs/ncm- tx/rtrn/cmpltng/ddctns/lns409-485/412/jctc-eng.html
Apprenticeship Training Tax Credit (ATTC) - Ministry of Finance	https://www.fin.gov.on.ca/en/credit/attc/
Canada Summer Jobs	https://www.canada.ca/en/employment-social- development/services/funding/canada-summer- jobs.html
Canadian Institutes of Health Research	http://www.cihr-irsc.gc.ca/e/37788.html
Concierge Service - Government of Canada	<u>https://nrc.canada.ca/en/stories/concierge-service-</u> <u>helping-make-expansion-dreams-reality-small-</u> <u>business</u>
Cooperative Education Tax Credit (CETC)	http://www.fin.gov.on.ca/en/credit/cetc/
Ontario Youth Apprenticeship Program (OYAP)	<u>http://www.tcu.gov.on.ca/eng/eopg/programs/oyap.</u> <u>html</u>
Mitacs Accelerate	http://www.mitacs.ca/accelerate
Ontario Labour Market Partnerships	<u>http://www.tcu.gov.on.ca/eng/employers/labourMark</u> <u>et.html</u>
Summer Company	<u>http://www.ontario.ca/business-and-</u> <u>economy/summer-company-program-guidelines-</u> <u>2013</u>
Youth Employment Fund	http://www.tcu.gov.on.ca/eng/employmentontario/yo uthfund/
Canada-Ontario Job Grant	http://www.tcu.gov.on.ca/eng/eopg/cojg/index.html
Autonomous Vehicle Innovation Network - TalentEdge	https://www.avinhub.ca/talent-development/
Pre-Apprenticeship Training Program - Ontario Ministry of Training, Colleges and Universities	http://www.tcu.gov.on.ca/eng/apprentices/pre_appre nt.html
MITACS Elevate	https://www.mitacs.ca/en/programs/elevate/program -details



2022 Community Profile

Human Resources and Training	Web
Skills Link Program	https://www.canada.ca/en/employment-social- development/services/funding/skills-link.html
Mushkegowuk Council Employment & Training Services	http://www.mushkegowuk.com/?page_id=2100
Opportunities Fund	<u>https://www.biotalent.ca/programs/opportunities-</u> <u>fund/</u>
Mitacs-Accelerate InDev	https://www.mitacs.ca/en/mitacs-accelerate-indev
Apprenticeship Employer Signing Bonus	http://www.tcu.gov.on.ca/eng/employers/emp_bonus .html
Skills Catalyst Fund	<u>http://www.tcu.gov.on.ca/eng/eopg/programs/skills-</u> catalyst-fund.html
College and Institutes Canada Clean Tech Internship	https://www.careerlauncher.ca/employers/our- internship-programs/clean-tech/
Environmental Youth Corps Internship Program	http://www.eco.ca/wage-subsidy-programs/

Research and Development	Web
Communications Research Centre Canada - Industry Canada	https://www.ic.gc.ca/eic/site/069.nsf/eng/home
Early Researcher Awards	https://www.ontario.ca/page/early-researcher-awards
Ontario Innovation Tax Credit (OITC)	https://www.fin.gov.on.ca/en/credit/oitc/index.html
Ontario Research and Development Tax Credit	https://www.fin.gov.on.ca/en/credit/ordtc/index.html
Ontario Research Fund - Research Excellence (ORF-RE)	<u>https://www.ontario.ca/page/ontario-research-fund-</u> <u>research-excellence</u>
Scientific Research and Experimental Development Tax Incentive Program - Canada Revenue Agency	<u>https://www.canada.ca/en/revenue-</u> agency/services/scientific-research-experimental- development-tax-incentive-program.html
New Directions Research Program - OMAFRA	http://www.omafra.gov.on.ca/english/research/new_d irections/
Automotive Partnership Canada	http://www.apc-pac.ca/index_eng.asp

66



Research and Development	Web
Industrial Research Chairs Grants	http://www.nserc-crsng.gc.ca/Professors- Professeurs/CFS-PCP/IRC-PCL_eng.asp
College and Community Innovation Program Applied Research and Development Grants	http://www.nserc-crsng.gc.ca/Professors- Professeurs/RPP-PP/ARD-RDA_eng.asp
Collaborative Research and Development Grants	<u> http://www.nserc-crsng.gc.ca/Professors-</u> <u>Professeurs/RPP-PP/CRD-RDC_eng.asp</u>
NSERC Engage R&D	<u> http://www.nserc-crsng.gc.ca/Professors-</u> <u>Professeurs/RPP-PP/Engage-Engagement_eng.asp</u>
Small Business Assessment Monitoring and Plan (STAMP)	<u>http://www.neonet.on.ca/projects/current-</u> projects/stamp/
Aquaculture Collaborative Research and Development Program	<u>https://www.dfo-mpo.gc.ca/aquaculture/acrdp-</u> <u>pcrda/index-eng.htm</u>
SIF - Stream 4 - Collaborative Technology Development and Demonstration Stream	http://www.ic.gc.ca/eic/site/125.nsf/eng/00002.html
Aboriginal Participation Fund - Advanced Exploration and Development Support Sub-Stream	https://www.mndm.gov.on.ca/en/mines-and- minerals/aboriginal-participation-fund
Aboriginal Participation Fund - Early Exploration Support Sub-Stream	https://www.mndm.gov.on.ca/en/mines-and- minerals/aboriginal-participation-fund
Aboriginal Participation Fund - Education and Relationship-Building Stream	https://www.mndm.gov.on.ca/en/mines-and- minerals/aboriginal-participation-fund
Aboriginal Participation Fund - Values Mapping and Related Projects Stream	https://www.mndm.gov.on.ca/en/mines-and- minerals/aboriginal-participation-fund
Quantum Leap	https://cqdm.org/en/quantum-leap-programme-de- financement-pour-la-recherche-sur-la-decouverte-du- medicament/
Canadian International Innovation Program (CIIP)	<u>https://www.tradecommissioner.gc.ca/funding-</u> <u>financement/ciip-pcii/index.aspx?lang=eng</u>
SIF - Stream 1 R&D and commercialization	<u>http://www.ic.gc.ca/eic/site/125.nsf/eng/h_00004.ht</u> <u>ml</u>



Research and Development	Web
Autonomous Vehicle Innovation Network - R&D	https://www.avinhub.ca/av-rd-fund/
ENCQOR 5G	https://ontario.encqor.ca/
National Science and Engineering Council of Canada	<u>http://www.nserc-crsng.gc.ca/Professors-</u> Professeurs/Grants-Subs/Explore-Explorer_eng.asp
Genome Canada	https://www.genomecanada.ca/en/programs/funding -opportunities

Innovation	Web
Bioenterprise Seed Funding	https://bioenterprise.ca/programs/
Ontario Business Research Institute Tax Credit	http://www.fin.gov.on.ca/en/credit/obritc/
Build in Canada Innovation Program (BCIP)	https://www.ic.gc.ca/eic/site/101.nsf/eng/home
MaRS Catalyst Fund	<u>https://impactinvesting.marsdd.com/mars-catalyst-</u> <u>fund/</u>
Centre of Excellence in Next Generation Networks (CENGN)	http://www.nce-rce.gc.ca/NetworksCentres- CentresReseaux/CECR-CECR/CENGN_eng.asp
Connect to Innovate	https://www.canada.ca/en/innovation-science- economic-development/programs/computer- internet-access/connect-to-innovate.html
Application Toolkit: Strategic Innovation Fund - Steel and Aluminum	<u>http://www.ic.gc.ca/eic/site/125.nsf/eng/h_00009.ht</u> <u>ml</u>
IBM Innovation Incubator Project - Customer Demonstration Program	https://www.ibm.com/ibm/ca/en/ibmcanada100/inve stments-in-ontario.html
Impact Canada Challenge Hub	https://impact.canada.ca/en
Fisheries and Aquaculture Clean Technology Adoption Program	http://www.dfo-mpo.gc.ca/aquaculture/business- entreprises/factap-application-patppa-eng.htm
SIF - Stream 5: National ecosystems	http://www.ic.gc.ca/eic/site/125.nsf/eng/00017.html



Innovation	Web
Creative Export Canada	<u>https://www.canada.ca/en/canadian-</u> <u>heritage/services/funding/creative-export-</u> <u>canada.html</u>
Innovation for Defence Excellence and Security (IDEaS)	https://www.canada.ca/en/department-national- defence/programs/defence-ideas.html
Strategic Innovation Fund (SIF)	http://www.ic.gc.ca/eic/site/125.nsf/eng/home

Environment	Web
Ontario Community Environment Fund	https://www.ontario.ca/page/ontario-community- environment-fund
Green Freight Assessment Program (GFAP): Up to \$100k in Funding	<u>https://www.nrcan.gc.ca/energy-efficiency/energy-</u> <u>efficiency-transportation/greening-freight-</u> <u>programs/green-freight-assessment-program/20893</u>
Electric Vehicle Infrastructure Demonstration (EVID) Program	https://www.nrcan.gc.ca/climate-change/green- infrastructure-programs/electric-vehicle-infrastructure- demonstration-evid-program/20467

COVID-19	Web
COVID-19 Federal Financial Grants	https://www.canada.ca/en/department- finance/economic-response-plan.html
COVID-19 Ontario Relief Grants	https://www.app.grants.gov.on.ca/msrf/#/
COVID-19 Ontario Small Business Relief Grant	<u>https://www.ontario.ca/page/businesses-get-help-</u> <u>covid-19-costs</u>